

# Key figures

in CHF millions <sup>1</sup>	2025	2024	2023	2022	2021
<b>Net sales</b>	334.1	323.3	361.5	340.9	265.8
Growth rate	3.3 %	-10.6 %	6.1 %	28.2 %	12.8 %
<b>EBITDA</b>	50.3	53.8	65.0	50.2	32.9
EBITDA margin	15.0 %	16.6 %	18.0 %	14.7 %	12.4 %
<b>Operating result (EBIT)</b>	32.8	39.2	51.9	37.1	21.4
EBIT margin	9.8 %	12.1 %	14.4 %	10.9 %	8.1 %
<b>Net result</b>	23.4	34.4	45.1	26.0	18.9
Return on equity (ROE)	11.3 %	16.2 %	20.9 %	14.1 %	12.9 %
<b>Zeochem</b>					
Net sales	114.7	117.3	124.2	110.3	95.1
EBITDA	23.9	22.8	22.1	19.1	20.5
EBITDA margin	20.8 %	19.5 %	17.8 %	17.4 %	21.5 %
<b>Perlen Packaging</b>					
Net sales	219.4	206.0	237.3	230.6	170.7
EBITDA	25.9	33.3	42.9	31.4	11.9
EBITDA margin	11.8 %	16.1 %	18.1 %	13.6 %	7.0 %
<b>Cash flow<sup>2</sup></b>	42.5	42.9	54.4	47.1	25.5
Cash flow from operating activities	34.1	53.3	57.9	36.4	21.2
Capital expenditures for fixed assets	21.2	20.4	17.9	26.1	20.4
<b>Free cash flow<sup>3</sup></b>	16.4	34.9	54.8	14.6	1.4
Free cash flow margin <sup>3</sup>	4.9 %	10.8 %	15.2 %	4.3 %	0.5 %
Total assets	368.9	332.6	327.9	421.0	347.8
Shareholders' equity	203.9	209.4	216.8	214.2	153.7
<b>Equity ratio</b>	55.3 %	63.0 %	66.1 %	50.9 %	44.2 %
<b>Net debt</b>	26.2	-12.7	-34.7	-11.5	41.2
Capital employed	244.1	208.3	192.8	207.0	207.4
Net operating profit after tax (NOPAT)	26.6	32.2	42.8	29.6	18.0
<b>Return on capital employed (ROCE)</b>	11.8 %	16.1 %	21.4 %	14.3 %	9.1 %
<b>Headcount (FTE)</b>	1 244	959	841	809	746

<sup>1</sup> continued divisions; derived from the consolidated financial statements and accounting records 2021 to 2024

<sup>2</sup> before change in non-financial net working capital

<sup>3</sup> before acquisition of subsidiaries

## Share information

in CHF	2025	2024	2023	2022	2021
Share price as at 31 December	69.20	73.40	85.00	78.00	61.00
Dividend per share	2.00 <sup>1</sup>	2.00	4.00	4.50	1.30
<b>Dividend yield</b>	2.9 %	2.7 %	4.7 %	5.8 %	2.1 %
<b>Market capitalization (in CHF millions)</b>	415	440	510	468	366
<b>Adjusted (continued divisions)</b>					
Share price as at 31 December	69.20	73.40	61.20 <sup>2</sup>	56.20 <sup>2</sup>	43.90 <sup>2</sup>
Earnings per share <sup>3</sup>	3.90	5.74	7.50	4.31	3.13
<b>Price-earnings ratio as at 31 December<sup>3</sup></b>	17.8	12.8	8.2	13.0	14.0
Dividend per share <sup>4</sup>	2.00 <sup>1</sup>	2.00	2.28	1.15	1.30
<b>Total shareholder return (TSR)<sup>5</sup></b>	-3.0 %	23.2 %	13.0 %	30.6 %	-13.6 %

<sup>1</sup> Board of Directors' proposal to the Annual General Meeting of 17 March 2026

<sup>2</sup> adjusted for the indicative share of around 28 % of the spun-off Perlen Industrieholding AG

<sup>3</sup> continued divisions; derived from the consolidated financial statements and accounting records 2021 to 2024

<sup>4</sup> Share from continued divisions based on share of earnings per share

<sup>5</sup> continued divisions, see also footnote 2, 3, and 4